

# EISNERAMPER

IRELAND

## Graduate Programme



**Audit | Tax | Advisory | Risk & Regulatory | Outsourcing**

# KICKSTART YOUR CAREER IN ACCOUNTING OR TAX

If you want to kick-start your career in accountancy or tax with real-world, hands-on experience, in a firm where dedication and commitment are recognised, valued and nurtured, then EisnerAmper Ireland is the firm for you.

**Who are we?** We're a leading and high growth firm of accountants, auditors, tax and risk & regulatory advisors playing a key role in bringing international trade to Ireland and advising Ireland's financial services industry.

**Vision and mission.** Our vision is to be globally recognised as Ireland's leading professional services firm. Our mission is to design and deliver business and compliance solutions to make trade happen.

**Our global network.** We are a founding member of EisnerAmper Global, a specialist network of independent member firms operating via global financial services and international trading hubs. Our network includes offices in Dublin, London, Singapore, Cayman, Israel and across the US.

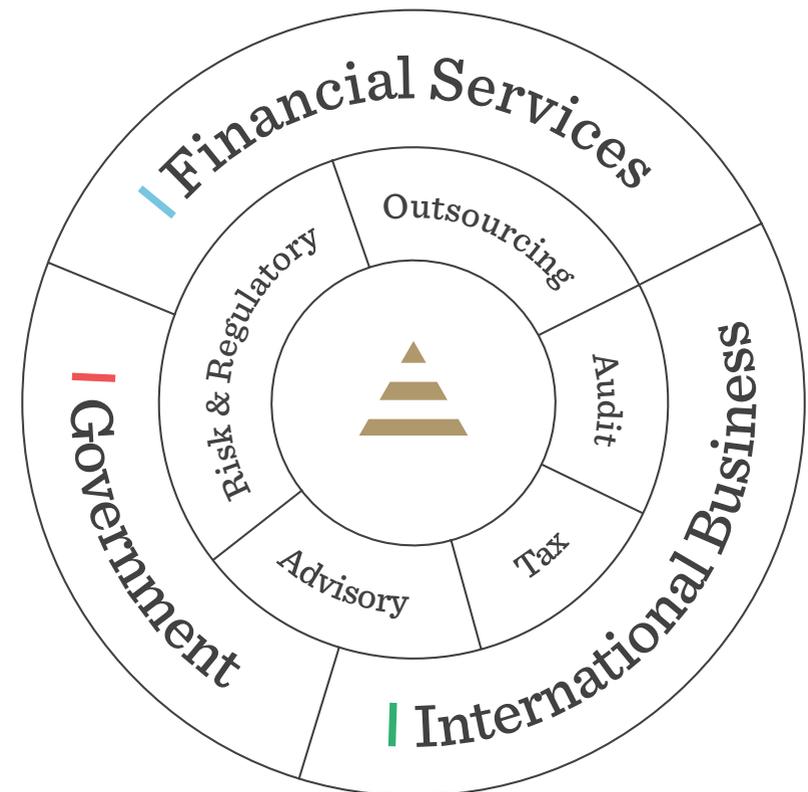
At EisnerAmper Ireland, we design and deliver **business and compliance solutions** to make trade happen.

## Our strategy

**What we do:** Specialist services in Audit, Tax, Advisory, Risk & Regulatory and Outsourcing

**Who we do it for:** Companies operating in the Financial Services, International Trade and Government markets

**How we do it:** Designing and delivering Business and Compliance Solutions



## The five elements of our DNA are:



GLOBAL CONNECTIVITY



NICHE MARKET FOCUS



SPECIALIST SERVICES



ETHICAL HIGH PERFORMANCE



DESIGN THINKING

## What you can expect as our trainee

- ▶ On the job training
- ▶ Direct access for all staff to Senior Management and Partners
- ▶ Competitive remuneration package (salary reviewed annually based on exam status and work performance)
- ▶ Exam support - funded exam fees and generously paid study leave scheme
- ▶ Unparalleled opportunities for career advancement
- ▶ Coaching by senior staff
- ▶ Regular technical & skills training through 'The EisnerAmper Ireland Learning Academy'

Claire, Trainee,  
Financial Services



## What makes us different

- ▶ **Growth:** Personal and professional development
- ▶ **Work/Life Balance:** Our office closes early every Friday during the summer months and on Fridays before bank holiday weekends
- ▶ **Sports and social events:** We regularly host and partake in Firm team sporting and social events, including our Annual Summer Games and soccer & golf tournaments
- ▶ **Commute scheme:** All staff can avail of the Cycle to Work and Tax Saver Commuter Ticket schemes
- ▶ **Gym membership:** The gym is a 5 minute walk from our office
- ▶ **Facilities:** Complimentary daily breakfast
- ▶ **Graduation Day Leave:** Additional day's leave provided to those attending the ceremony of your professional qualification (e.g. ACA, CTA, ACCA)
- ▶ **ISO certification:** By implementing the principles of ISO 9001:2015, we demonstrate continuous improvement in the operation of all the Firm's activities

The EisnerAmper Ireland Learning Academy



# Corporate Social Responsibility

**We care about business and we care about the people we work with in business**

We strive to embed best in class CSR practices into our entire business operations in an impactful, measurable and sustainable manner.

We demonstrate this in all interactions with our employees, clients, key industry partners and local and global communities.

Our CSR committee meets regularly to discuss the Firm's ongoing commitment to supporting initiatives which create a better world by supporting our employees' charities of choices, helping our local and global communities.

**We are delighted to support the following charities**



# Joining EisnerAmper Ireland

**Who are we looking for?** High calibre, dynamic and driven graduates from any degree or discipline, who clearly demonstrate a passion for and drive towards personal excellence.

**Where do we hire from?** We maintain strong relationships and recruit from all major Universities and Accounting and Tax Institutions. We attend career fairs and events across Ireland

**What is the recruitment process?** We have best-in-class recruitment procedures including:

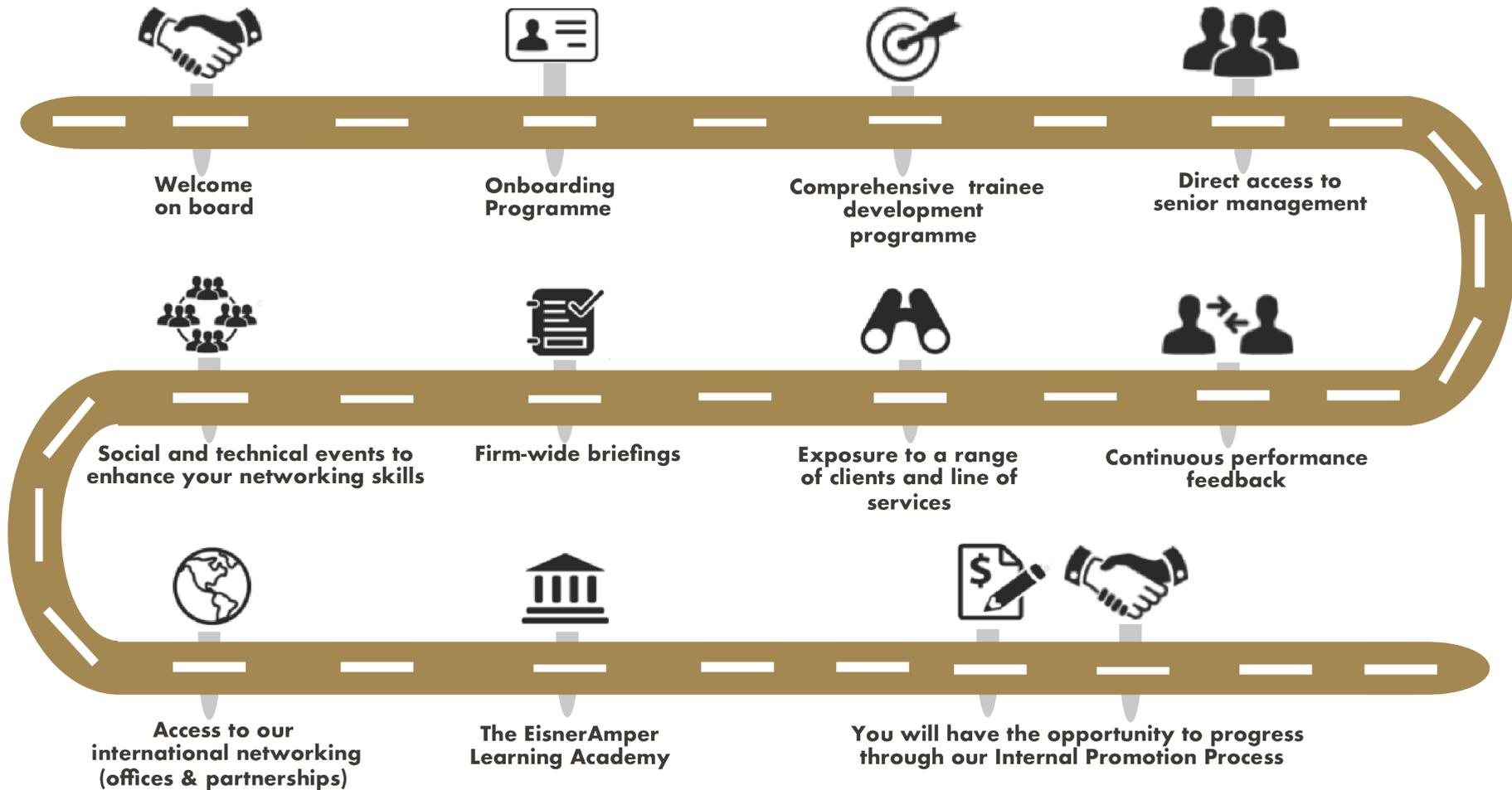
- ▶ Quick turnaround from submitting your application to being called for interview
- ▶ Meeting with Management as part of your interview process
- ▶ Dedicated recruitment team on-hand to answer your queries

**What to expect at the interview?**

- ▶ Interviews with our management team
- ▶ A one to one confidential chat with one of our graduate trainees



# Your Trainee Roadmap



## Who we work with

We offer a comprehensive development programme to trainees throughout the duration of their training contract, supporting them in attaining the professional qualification most suited to their individual career paths.

We are proud to be recognised as an approved training employer by Chartered Accountants Ireland (CAI), the Association of Chartered Certified Accountants (ACCA) and the Institute of Certified Public Accountants Ireland (CPA Ireland).

We also have a strong working relationship with the Irish Tax Institute (ITI), where all of our tax trainees undertake their Chartered Tax Advisor qualification.



Trainee Development - Platinum



# Irish Tax Institute

## Success Stories - From Trainees



**Ciaran Brady**  
Current Trainee

I began my training contract in the summer of 2017 and I currently work on the Firm's Financial Services team. Over this time, I've worked on a wide variety of client engagements.

No day is the same at EisnerAmper and the range of engagements I have had the opportunity to work on has been both challenging and rewarding. Over the past number of months, I have worked as part of our Firm's Internal Audit function providing support and compliance services to a range of clients. On a daily basis I work, collaborate and learn directly from our Firm's Partners and management team.

The skills and experience I've learned have been directly applicable to, and assisted me in successfully sitting, my Chartered Accountants Ireland examinations to date. I'm delighted to have the opportunity to progress my career in a Firm where I'm getting excellent hands-on experience while still also developing my skill-set.

# One brand. One offering. Multiple locations.

## Our recruitment process:

Please send your CV and cover letter to [recruitment@eisneramper.ie](mailto:recruitment@eisneramper.ie) or apply online at [www.eisneramper.ie/join-our-firm](http://www.eisneramper.ie/join-our-firm) or call +353 1 293 3400

## Tips from our recruitment team:

We advise you to specify the area of our firm that you would like to apply for and the reasons for your decision in your cover letter.

To learn more about our firm visit:

[www.eisneramper.ie/join-our-firm/](http://www.eisneramper.ie/join-our-firm/)

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Sandyford  
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Just a 3 minute walk from the Stillorgan Luas Stop.



Contact: +353 1 293 3400  
[www.eisneramper.ie](http://www.eisneramper.ie)

