

1 Develop Your Career

- **1st 100 Days Induction**
 - A 2 week comprehensive induction programme for all new joiners including technical training, soft skills development and social networking
- **Training & Development**
 - On the job training/ technical session both internal and external and our annual EisnerAmper Learning Academy
- **Internal Promotion Process**
- **Emerging Leader Programme**
 - The Leadership Development Programme contains the fundamental learnings of leadership and management needed to ensure you have the skills and attributes required to transition into your new role

2 Stay Healthy

- **CSR Committee**
 - Monthly CSR initiatives, charity fundraisers and team building activities
- **Wellbeing Initiative**
 - Wellness talks, online yoga classes and useful tools & techniques for your wellbeing
- **Gym Membership**
 - Subsidised Gym membership with Ben Dunne Gyms
- **Flexible & Hybrid Working Opportunities**
- **Competitive leave arrangements**
- **Bike to work scheme**

"We care about business, and we care about the people we work with in business"



3 Financial Benefits

- **Competitive Remuneration Package**
- **Paid study leave**
 - Paid & generous study leave for ACA/ACCA/CPA/ITI
- **Funded exam and tuition fees**
- **Annual salary reviews**
 - Annual salary reviews in line with our graduate remuneration model

4 Other Perks

- **Early Finish - Bank Holidays/Summer**
 - Finish at 4pm on Fridays prior to bank holiday weekends and every Friday for the summer months
- **Great Work Fridays**
 - Monthly Friday workshops where the entire firm shares and collaborates on the great work we do
- **Social Events**
 - Annual Summer and Christmas parties and department social events
- **Complimentary breakfast on site**

