

### 1 Develop Your Career

- **Training & Development**
  - On the job training/ technical session both internal and external and our annual EisnerAmper Learning Academy
- **Management Development Programme**
  - The Management Development Programme contains the fundamental learnings of leadership and management needed to ensure you have the skills and attributes to guide you throughout your Management career
- **Leadership Coaching Programme**
  - Leadership Coaching Programme for the Firm's emerging leaders. Additionally, Brian regularly delivers coaching skills sessions across the Firm so that coaching is becoming embedded in the Firm's culture
- **Internal Promotion Process**
- **Management Off-site Days & Planning Days**
- **Emerging Leader Programme**
  - The Leadership Development Programme contains the fundamental learnings of leadership and management needed to ensure you have the skills and attributes required to transition into your new role

### 2 Stay Healthy

- **CSR Committee**
  - Monthly CSR initiatives, charity fundrasier and team building activites
- **Wellbeing Initiative**
  - Wellness talks, online yoga classes and usefuls tools & techniques for your wellbeing
- **Gym Membership**
  - Subsidised Gym membership with Ben Dunne Gyms
- **Generous Annual Leave**
- **Flexible & Hybrid Working Opportunities**
  - Remote working and flexible leave policies in place which enables our employees to work remotely
- **Competitive leave arrangements**
- **Bike to work scheme**



### 3 Financial Benefits

- **Competitive Remuneration Package**
- **Professional Subscription & membership fees payment**
- **Annual salary reviews**
  - Annual salary reviews in line with performance management process
- **Annual Bonus Scheme**
- **Paid Maternity & Paternity Leave**



### 4 Other Perks

- **Early Finish - Bank Holidays/Summer**
  - Finish at 4pm on Fridays prior to bank holiday weekends and every Friday for the summer months
- **Great Work Fridays**
  - Monthly Friday workshops where the entire firm shares and collaborates on the great work we do
- **Social Events**
  - Annual Summer and Christmas parties and department social events
- **Complimentary breakfast on site**
- **Annual Christmas Gift Voucher**

