

# Payroll & Employment Tax Services

Tailoring flexible solutions which integrate seamlessly with evolving legislation is at the core of our payroll service provision.

## Why us

We are specialist tax advisors and accountants with a niche-focus on three markets; Financial Services, International Trade and Government. Our focus on these markets, combined with our multidisciplinary and diverse team is what makes us unique.

Industry participation is at the core of our strategy to deliver market leading solutions. We are members of various industry bodies, including; the Irish Payroll Association (IPASS), the Payroll Service Providers Association and the Irish Tax Institute.

At EisnerAmper, we provide tax advisory and compliance solutions to make trade happen.

This is what we do every day.

## Specialist services

### MONTHLY PAYROLL SERVICES

- Preparation of payroll calculations
- Provision of employee payslips
- Proposal of employee net payments via company's online banking platform (if required)
- Advising on arising PAYE, PRSI & USC liability
- Importing of Revenue Payroll Notifications and uploading Payroll Submissions
- Ensuring relevant payments are discharged through Revenue On-Line Service ("ROS")
- Provision of monthly reports with summary level payment requirements and a detailed gross to net report
- Provision of ad-hoc reports as per client needs

### ANNUAL & ON DEMAND PAYROLL SERVICES

- Initial payroll set-up
- Compilation of ad-hoc analyses
- Preparation of detailed annual payroll reports
- Registration of new employees as required
- Processing employees ceasing employment

### ADVISORY & SUPPORT SERVICES

- SARP advice, applications and returns
- Advice and implementation of the tax impact of share schemes
- Revenue audit assistance
- Global mobility advice and implementation



## Global capability

As founding members of EisnerAmper Global, we leverage the experience and expertise of 300 partners and 3,000 professionals across Ireland, Singapore, Cayman, London and the US.

Membership of Allinial Global and Premier International Associates provides our clients with access to accountants in virtually every country worldwide.



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## Case studies

### Asian corporate lender

- Providing advice and support on relocation of inbound employees, including taxation of expenses and PPS number applications.
- Calculating monthly salaries, which include variable net to gross and other non-standard pay elements.

### U.S. Cloud-based software company

- Euro conversion of RSU gains, calculating effective tax rates, and providing US dollar tax withholding figures.
- Processing applications for SARP relief, filing of annual SARP employer returns and assisting SARP employees with filing of tax returns.

### European aircraft lessor

- Providing advice and assistance on employment related tax matters for multi-jurisdictional employees.
- Calculating bonus payments and providing bonus pay runs outside of the standard pay periods.

### Domestic news & online media group

- Creating and executing a suite of bespoke reports for importing into industry leading accountancy software.
- Providing regulatory insights and taxation advice in addition to the ongoing employment tax service.



## Key contacts

Your **specialist team** of experienced professionals providing payroll & employment tax solutions.



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