# EISNERAMPER

## IRELAND

## **Develop Your Career**

### • 1st 100 Days Induction

- A 2 week comprehensive induction programme for all new joiners including technical training, soft skills development and social networking
- Training & Development
  - On the job training/ technical session both internal and external and our annual EisnerAmper Learning Academy
- Internal Promotion Process
- Emerging Leader Programme
  - The Leadership Development Programme contains the fundamental learnings of leadership and management needed to ensure you have the skills and attributes required to transition into your new role



# Stay Healthy

#### • CSR Committee

- Monthly CSR initiatives, charity fundrasier and team building activities
- Wellbeing Initiative
  - Wellness talks, online yoga classes and useful tools & techniques for your wellbeing
- Flexible & Hybrid Working Opportunities
- Gym Membership
- Competitive leave arrangements
- Bike to work scheme

# "We care about business, and we care about the people we work with in business"



# **3** Financial Benefits

- Competitive Remuneration Package
- Paid study leave
  - Paid & generous study leave for ACA/ACCA/CPA/ITI
- Funded exam and tuition fees
- Annual salary reviews
  Annual salary reviews in line with our graduate remuneration model

# Other Perks

- Flexible Finish Fridays
  - Finish at 4pm every Friday!
- Great Work Fridays
  - Monthly Friday workshops where the entire firm shares and collaborates on the great work we do
- Social Events
  - Annual Summer and Christmas parties and department social events
- Complimentary breakfast on site





