EISNER AMPER

IRELAND



EisnerAmper Ireland

Graduate

Programme 2026





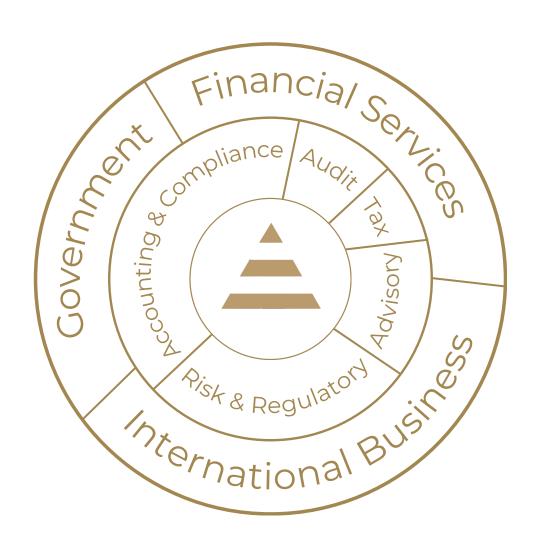


Contents	Page
1. Our Difference	3
2. EisnerAmper Global	4
3. Life At EisnerAmper Ireland	5
4. Corporate Social Responsibility	7
5. Environmental Social Governance	8
6. Firm Benefits	9
7. EisnerAmper Graduate Programme	10
8. Meet Our Trainees	13
9. How to Apply	14

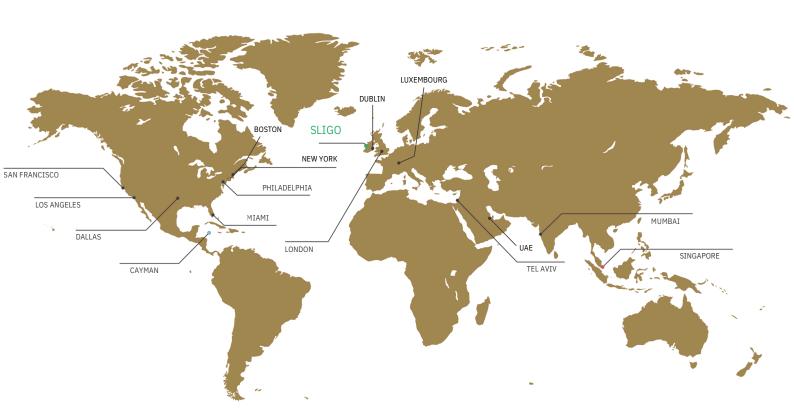
Our difference

At EisnerAmper Ireland, we love doing great work. Our happy, healthy and productive team design and deliver sustainable services and solutions to make trade happen. This is what we do for our clients and our communities everyday.

We are specialist accountants with a niche focus on three markets: Financial Services, International Trade and Government. We provide Audit, Tax, Advisory, Risk & Regulatory and Accounting & Compliance services.



40 400 4,000 partners professionals



Global connectivity

We bring global connectivity and perspective to how we work. We are a founding member of EisnerAmper Global, a highly collegiate specialist network of independent member firms operating across key global financial services and international trading hubs.

Being part of EisnerAmper Global gives our clients access to leading minds and cutting-edge services by leveraging the expertise of 400 partners and 4,000 professionals across the US, Cayman, India, Ireland, Israel, Singapore and the UK.

Whether working with established companies expanding existing global operations or start-ups considering expansion into new markets, we provide the ideas and support necessary to make international trade happen.

Life at EisnerAmper Ireland

Happy, Healthy & Productive

At EisnerAmper Ireland, We Love Doing Great Work. We believe our strategy of having a Happy, Healthy & Productive (HH&P) culture enables us to ideate, innovate, evolve and adapt to do great work for our clients, our communities and each other.

We strive to nurture and leverage the talent and unique ability of each individual member of our team. This is reflected in our strong emphasis on employee health and well-being and through our smart and flexible hybrid work model, allowing for optimal work life balance.

Touchpoint Initiatives

Our CEO has a candid conversation to discuss the current and future state of the firm, while also providing insights into her career. The purpose of these meetings is to check in on the wellbeing of our colleagues while also providing an opportunity for our colleagues to suggest how we can make EisnerAmper an even better place.



Life at EisnerAmper Ireland

EisnerAmper Academy

The Firm's Academy is an annual all-staff off-site training programme specifically designed for professionals to accelerate their "on the job" learning and to ultimately become excellent advisers and practitioners.

The Academy includes workshops, technical training, team building, and knowledge exercises reaffirming our commitment to achieving and maintaining excellence in everything we do.

Great Work Fridays

One monthly "Great Work Friday" workshops allow us to showcase the great work we do for our clients and our colleagues and provides us with an opportunity to "Connect, Communicate & Collaborate" on an ongoing basis.





Corporate Social Responsibility

We care about business and we care about the people we work with in business. We strive to embed best in class CSR practices into our entire business operations in an impactful, measurable and sustainable manner. We demonstrate this in all interactions with our employees, clients, key industry partners and local and global communities.

Our CSR committee meets regularly to discuss the Firm's ongoing commitment to supporting initiatives which create a better world by supporting our employees' charities of choices, helping our local and global communities.



children hospital

EisnerAmper Ireland is proud to support Children In Hospital, a national organisation dedicated to making hospital experiences more positive for children and their families.

With over 350 volunteers in 15 hospitals, CIH provides play and recreation services that ease the stress of hospitalisation, as well as wayfinding support and advocacy to ensure children receive the care they need.

Through engaging play, CIH helps children build resilience, reduce anxiety, and find comfort during challenging times.



Environmental Social Governance

At EisnerAmper Ireland we firmly believe that embracing ESG principles is not just a choice but an ethical obligation. As we strive to be a beacon of sustainability within our industry. We acknowledge that our actions have a profound impact, not only on our internal operations but also on our clients, partners, and the broader community.

Environmental

- Get- Involved ESG Programme -allows all staff to participate in planning and delivering our ESG initiatives.
- Encourage employees to commute sustainably via training & our bike to work scheme & Tax-Saver commuter initiatives.
- Decreased our paper usages by 83% since 2018-2022.
- Trading portal where employees can list preloved items.

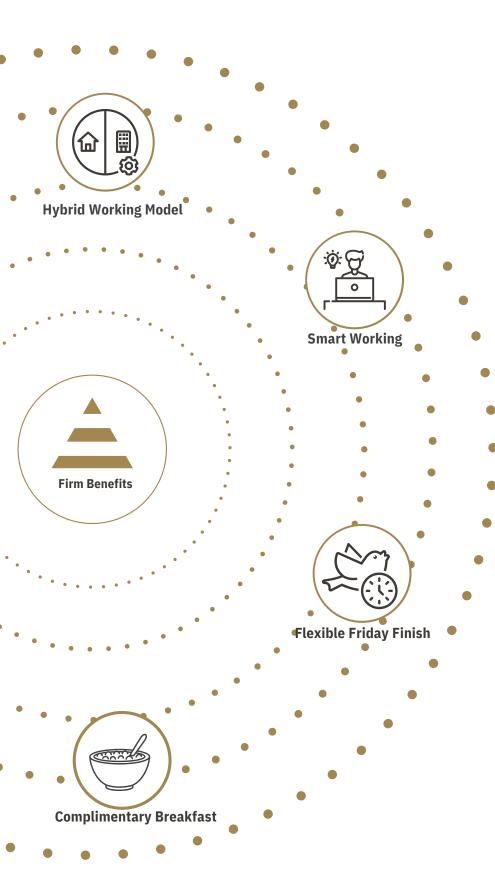
Social

- Diversity & Inclusion Committee.
- Corporate Social Responsibility Committee.
- Regular training for all staff with a key focus on personal growth & development.
- Management Development Programme- providing fundamental learnings of leadership & management needed to ensure our current team have the skills & attributes to progress in their careers.
- Junior Achievement- an educational non-profit that helps prepare young people for their futures.
- Great Work Fridays.
- Fully paid Maternity & Paternity Leave.

Governance

- Delivered structures that govern how decisions are made ethically.
- Annual training sessions on our Integrated Management Systems.

Firm Benefits



Hybrid Working Model

Our focus is on sustaining a successful firm collegiality in terms of working together in the office and remotely. We use our workplace to collaborate with colleagues, enhance our relationships and expand our professional networks.

Smart Working

We endeavour to accommodate each individual's own unique work/life circumstances. In doing so, our smart working arrangements include parttime working; starting / finishing the working day outside of "traditional" working hours; the opportunity to live and work outside of Dublin; and working from home more than two days per week.

Flexible Friday Finish

As part of our Smart Place to Work initiatives, we are delighted to facilitate Flexible Friday Finishes in which staff can finish at 4pm every Friday!

Breakfast

We provide complimentary breakfast for our whole team each morning.

EisnerAmper Ireland

Graduate Progamme

2026



We develop practitioners, not just accountants

Art of

Practice

The Art of Practice is the unique approach we take to developing the next generation of accounting practitioners. It forms the basis for the Firm's operating model.

Our trainees are involved in all elements of practice management from day one. From the outset, trainees work closely with partners and senior management to deliver services to our key markets. This approach facilitates our trainees getting hands on experience while also developing the core awareness, knowledge, skills and confidence to succeed in their careers.

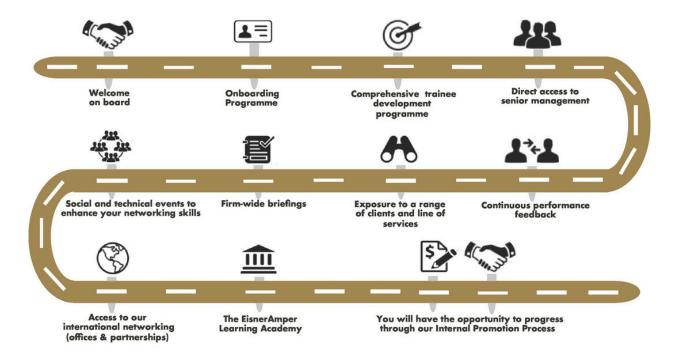
We welcome graduates from diverse backgrounds, spanning from business studies to interior design. With our wide range of business and clientele, you'll discover countless ways to leverage your degree with us.

We care about business and we care about the people we work with in business.

What you can expect as our Trainee

- On-the-job training.
- Direct access for all staff to Senior Management and Partners.
- Competitive remuneration package (salary reviewed annually based on exam status and work performance).
- Exam support funded exam fees and generously paid study leave scheme.
- Unparalleled opportunities for career advancement.
- · Coaching by senior staff.
- Regular technical & skills training through 'The EisnerAmper Ireland Learning Academy'.
- Growth: Personal and professional development.
- **Sports and social events:** We regularly host and partake in Firm team sporting and social. events including our Annual Summer Get Together and soccer & golf tournaments
- Commute scheme: All staff can avail of the Cycle to Work and Tax Saver Commuter Ticket schemes.
- **Graduation Day Leave:** Additional day's leave provided to those attending the ceremony of your professional qualification (e.g. ACA, CTA, ACCA).
- **ISO certification:** By implementing the principles of ISO 9001:2015, ISO 14001:2015 & ISO 27001:2022 we demonstrate continuous improvement in the operation of all the Firm's activities.

Trainee Roadmap



We offer graduates the opportunity to choose from 3 service lines, Audit, Accounting & Compliance and Tax.

Our Audit team is a leading specialist provider of statutory and non-statutory audit services to Irish corporates and international clients doing business in and through Ireland. They are at the forefront of technology, using innovative tools to make the audit process smoother and more precise.

Their main business areas are



Structured **Finance**



Aviation & Aircraft Leasing



Asset Management & Investment Funds



International **Business**

Accounting & Compliance

We have a dedicated, Partner led, Accounting & Compliance team with extensive experience in the provision of financial outsourcing, compliance and administration services to both domestic and international clients.

Their main services include



Accounting & Management Reporting



Statutory Financial Statements



Company Secretarial Compliance



Regulatory Reporting



Short Term Secondments

Tax

Our dedicated Tax team designs and delivers tax services and solutions to domestic and international business owners, their investors and employees on tax advisory and compliance related matters. Their main service areas are



Tax Advisory



Corporation Tax



Tax Reporting



Tax Registration



VAT Compliance



Meet our Trainees



James Neal Trainee Chartered Accountant Audit

How has the mentorship and support you have received at EisnerAmper Ireland helped you excel at your career goals?

"The mentorship and support provided during my time here at EisnerAmper has been incredible from the start. With the initial buddying up system they have in place you feel support from the beginning. This system provided great mentorship allowing me to grow with more confidence within my role. The firm has also supported me the with my career goals, by providing study support and access to online lectures to help further my career ambition of becoming a qualified accountant."



Carolina Tolici Trainee Chartered Accountant Audit

What's the most exciting project you have worked on during your time as a trainee, and how has it contributed to your growth as an accountant?

"One of the most exciting projects I have worked on during my time at EisnerAmper was a three-year Audit of a new client. During the Audit, I was collaborating closely with the Head of the Department which was an incredible experience for me and an amazing way to improve my skills and accounting knowledge. I believe that working closely with the management is the key point for professional development and I am glad that the Firm places a great emphasis on having access to all levels of Senior Management and Partners."

Apply today



If you want to kick-start your career in accountancy or tax with real-world, hands-on experience, in a firm where dedication and commitment are recognised, valued and nurtured, then EisnerAmper Ireland is the firm for you.

Our recruitment process:

Please send your CV and cover letter to recruitment@eisneramper.ie
or
apply online at www.eisneramper.ie/join-our-firm
or
call +353 1 293 3400

Tips from our recruitment team:

We advise you to specify the area of our firm that you would like to apply for and the reasons for your decision in your cover letter.

Let EisnerAmper Ireland open doors to a wealth of career opportunities that will shape your future.



Laura Cowman
Director
HR & Performance



Ethan Curran Connolly Senior HR Executive HR & Performance





